Human Resources and Social Development Canada

LABOUR PROGRAM

Workplace Bulletin

October 30, 2006

Également disponible en français.

The *Workplace Bulletin*, issued by the **Labour Policy and Workplace Information,** Labour Program, Human Resources and Social Development Canada, is available twice a month.

The *Workplace Bulletin* keeps you apprised of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as: negotiated wage data, benefits, working conditions, work stoppages, labour organizations, union membership, innovative workplace practices, labour standards, occupational safety and health, labour management partnerships, employment equity, and international and intergovernmental labour affairs. If you wish to receive this *Bulletin* **free of charge,** add your name to our mailing list.

The Labour Policy and Workplace Information offers more information than what is listed below; go to http://www.hrsdc.gc.ca/en/lp/wid/info.shtml for a complete listing of products and services.

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Government of Canada Gouvernement du Canada

Canada

Recent Collective Bargaining Settlements

The most current summary reports of the collective bargaining settlements are presented with an emphasis on the main negotiated changes to the previous collective agreement. A few examples are mentioned below; the full complement of the 37 available reports for this issue can be found at Current Summary Reports, (PDF format, 103kb).

Province/Employer/ File Number	Union/Bargainning Unit	Settlement Month
Quebec TELUS Communications (Québec) Inc. **1290702**	Canadian Union of Public Employees (1,010 trade employees; telephone operators; office employees and technicians)	Sep 06
British Columbia B.C. Public School Employers' Association **1033005**	British Columbia Teachers' Federation (40,000 elementary and secondary teachers)	Sep 06
Multiprovince Air Canada **1323503**	International Association of Machinists and Aerospace Workers (13,040 aircraft maintenance employees)	Aug 06
Government of Canada **0284809**	Canadian Federal Pilots Association (460 civil aviation inspectors)	Aug 06

A complete listing of settlements, which includes those for which a summary report is not yet available, can be accessed at Current Settlement Listing, (PDF format, 146kb).

Negotech, a searchable labour relations database provides timely settlement reports and full text of collective agreements in Canada.

Current and Upcoming Key Negotiations

covering 500 or more employees

Employer	Union	Employees	Status*	Expiry Month
Federal Jurisdiction				
Public Sector				
Government of Canada	Various unions	9,640	CO/B/ TENT	May 02–Sep 05
Atomic Energy of Canada (Ont. and Que.)	Various unions	1,150	B	Mar/Jun 06
National Research Council of Canada	Various unions	1,000	B	Dec 04/Apr 05
Private Sector				
Air Canada and Jazz (wage reopeners)	Various unions	11,850	MED/A RB	Jun/Jul 06
Canadian National Railway	CAW-CANAD A	4,500	B	Dec 06
Eastern Canada Car Carriers	Teamsters	1,340	B	Oct 06
Hudson Bay Mining and Smelting Company	Various unions	1,090	ARB	Dec 05
Saskatchewan Wheat Pool	Grain Services Union	750	B	Jan 06
Provincial and Territorial Jurisdictions				
Public Sector				
Ontario Hospital Association	ONA	45,000	ARB	Mar 06
Government of Manitoba	MGGEU	12,100	ARB	Mar 06
Government of Saskatchewan	SGGEU	10,000	B	Sep 06
Nova Scotia Association of Health Organizations	CUPE/ CAW-CANAD A	5,800	CO	Mar 06

Employer	Union	Employees	Status*	Expiry Month
Government of Newfoundland and Labrador	Nurses	5,000	CO	Jun 05
City of Edmonton	Various unions	4,200	B/TENT	Dec 05
Health Authorities of Manitoba	MAHCP	3,300	B	Mar 06
Health Authorities of Prince Edward Island	Various unions	2,340	B/CO	Mar 06
Government of New Brunswick	CUPE	1,640	B	Feb 06
Private Sector				
Great Atlantic & Pacific Company of Canada (Ont.)	UFCW	13,000	CO	Sep 06
Real Canadian Superstores (Alta)	UFCW	8,150	B	Aug 06
Fishery Products Intl. Ltd. (N.L.)	CAW-CANADA	2,500	CO	Mar 05
Construction Management Bureau Limited (N.S.)	Various unions	1,600	B	Apr 06
Saint John Construction Association	LIUNA/UBCJ	1,400	CO	Jun 06

*
ARB Arbitration
B Bargaining
B/WS Bargaining after work stoppage
CO Conciliation
MED Mediation
M/WS Mediation after work stoppage
PAB Post-arbitration bargaining
PCB Post-conciliation bargaining
PMB Post-mediation bargaining
TENT Tentative settlement
WS Work stoppage

Upcoming Key Negotiations			
Employer	**Union**	**Employees**	**Expiry Month**
Construction Industry in Quebec	Various unions	79,910	Apr 07
Capital District Health Authority	NSGEU	7,900	Oct 06
Canadian Pacific Railway	Teamsters/UTU	6,470	Dec 06
City of Vancouver	CUPE	5,270	Dec 06
Nova Scotia Association of Health Organizations	Nurses	4,000	Oct 06
Ottawa Hospital	CUPE	3,000	Sep 06
Government of Yukon	PSAC	2,800	Dec 06
Via Rail Canada	CAW-CANADA	2,680	Dec 06
Canadian National Railway	Teamsters/UTU	2,600	Dec 06
Government of Nunavut	PSAC	1,750	Sep 06
SaskPower	IBEW	1,340	Dec 06

Major Work Stoppages

Major work stoppages involving 500 or more employees from **October 6 to 19, 2006.**

An updated weekly report and a full year-to-date listing are available at Major Work Stoppages.

Employer, Location, Union and Employees	**Issues**	**Starting**	**Ending**
Canac Kitchens, Division of Kohler Canada Co., Thornhill, Ontario United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union 1,100 production employees	Not available	Oct 18/2006	Oct 18/2006

Employer, Location, Union and Employees	Issues	Starting	Ending
Goodyear Canada, province-wide, Ontario United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied-Industrial and Service Workers International Union 500 production employees	Not available	Oct 5/2006	

Coming in the Next *Bulletin*

- Wage Settlements—**September and 3rd Quarter 2006** analysis and wage data
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update
- Etc.

For More Information

Please feel free to forward the *Bulletin* to all interested parties. Feedback and comments regarding this bulletin are welcome.

For more information, please contact:

Client Services at 1-800-567-6866

Ottawa-Gatineau area at 1-819-997-3117

Web site at http://www.hrsdc.gc.ca/en/lp/wid/contact/contact_us.shtml

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